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Approved For Release 2001/07/12 : CIA-RDP80-01826R000300140083-7 4 JUN 1963

MEMORANDUM FOR: Deputy Director (Support)

SUBJECT : Current Interest Items

1. Insurance: Psychiatric Benefits

We have received a response from Mutual of Omaha concerning the premium increase required to remove the limit of 50 on the number of out-patient psychiatric consultations covered during any year. Mutual has quoted a premium increase of 10¢ per month for the family policy and 5¢ per month on a single policy to remove this limit; the amount to be reimbursed would still be 50% of the fee or \$15, whichever is less. This would make the GEHA benefit the same as that offered under Blue Cross/Blue Shield. Mutual has also quoted a premium increase of 20¢ on a family policy and 10¢ on a single policy to increase the reimbursement rate to 80% of the fee.

Based on 1962 experience, approximately .54% of the GEHA high option policy-holders would benefit from this change. This group having required 4.6% of the total benefits paid in 1962. A change at this time would require prior approval of the Civil Service Commission and would take affect when our group policy is negotiated in October 1963. We will discuss the Mutual proposal with the GEHA Board before proceeding.

2. Equal Employment Opportunity

Attorney General Robert Kennedy informally addressed the Interagency Advisory Council on 20 June on the subject of eliminating racial discrimination in government employment. He indicated that special attention would be given to the kinds of jobs in which Negroes are employed, not just on the number of Negroes employed. The spotlight will be focused first on federal installations in the South but practices throughout the country will be examined. Mr. Kennedy remarked that it would not be sufficient to say that Negroes are not employed because they don't apply for jobs--observing that they have learned not to apply, he said that government installations should go out and look for Negro applicants.

As you requested, we have undertaken a current analysis of the employment of Negroes by the Agency. This analysis will show their distribution by component and grade. We will also attempt to identify for further study instances of under-utilization of qualifications.

3. Senior Seminar Program under CSC Sponsorship

At the meeting of the Interagency Advisory Group on 20 June, a senior seminar program for federal employees was announced. This program will be offered at Kings Point, Long Island but there are plans for setting up a facility on the West Coast and one in the central U. S. to offer similar programs. The Kings Point program will run for about two weeks (dates not yet announced) and will include 20 seminar sessions designed to broaden the knowledge of senior civil servants who have shown potential for holding top civil service jobs. The fee for each participant (including room and board) will be about \$370.

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| GROUP 1 |
| Excluded from automatic |
| downgrading and |
| declassification |

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Literature concerning this program is being prepared by CSC to be sent to the heads of departments and agencies as soon as possible. At a special meeting of the IAG on Thursday, 11 July, agency representatives will be expected to give firm answers for concerning interest and participation in the program.

4. Senior Scientist [REDACTED]

General Carter interviewed [REDACTED] on 20 June. [REDACTED] has shown interest in coming with the Agency but indicated that he wanted to discuss it with his wife. [REDACTED] has given a full set of application forms to [REDACTED] was reimbursed in cash for his travel expenses while he was here.

5. Special Interest Applicant [REDACTED]

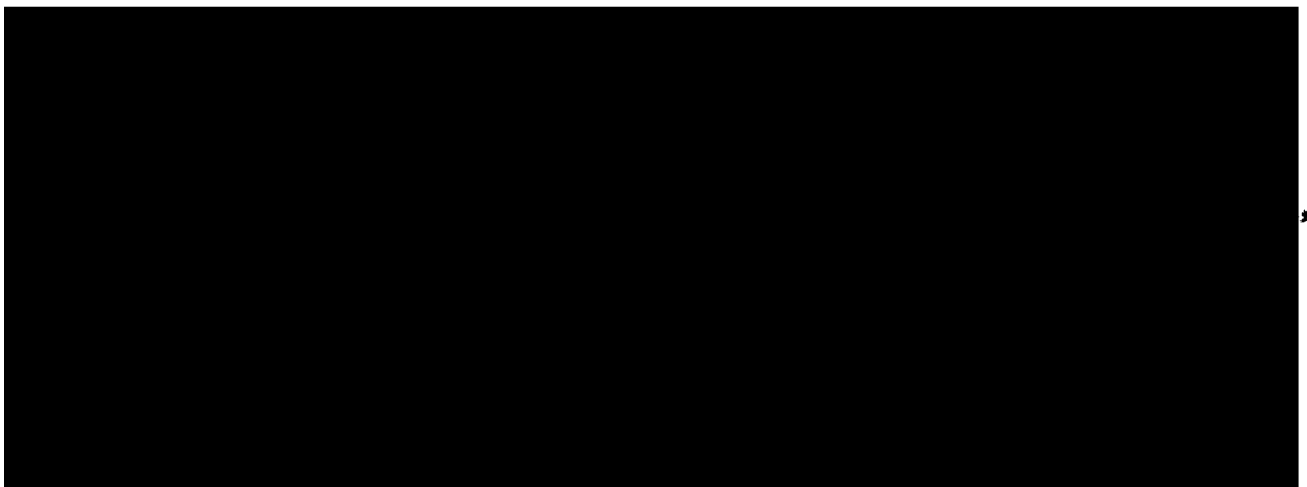
[REDACTED] has successfully completed pre-employment medical examination and polygraph interview. However, we have not as yet located an opening for her. Her file has been reviewed in OCR (where she was personally interviewed) and NPIC. OCR has expressed willingness to reconsider if no other opening is located for [REDACTED]

6. Blood Donor Awards

We are planning an award ceremony in August to honor Agency blood donors who have donated three or more gallons of blood and keymen who have participated in donor recruitment for ten years.

Our preliminary plans are to have special certificates (now in rough draft) for the two groups of honorees and to extend personal invitations to them to attend. Keymen will also be asked to extend informal invitations to all donors.

The program would consist of a short address by a senior official of the Agency on the importance of the blood donor program and the presentation of certificates.



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8. Openings at International Office of Trade Promotion (Department of Commerce)

Craig Colgate has notified us that the International Office of Trade Promotion (which we understand he heads) will expand substantially. He indicated that they would have various openings, GS-4 to GS-15. [REDACTED] will follow up at working level to develop any out-placement possibilities. 25X1A9a

9. 100 Universities Program

[REDACTED] has reviewed with the Executive Director the nominations made by the Deputy Directors for participation in this program and selected a panel of 21 active participants plus 8 on a standby basis.

10. Quality Step Increases

Eight recommendations were approved during the week, bringing the total to 47. In addition, four were returned to the requesting office (three to OCR and one to FID) for further review and support and two (also in OCR) have been deferred pending classification audit of the jobs involved for possible upgrading.

Four of the approved cases were from DE/S offices:

| <u>Office</u> | <u>Name</u> | <u>Grade</u> |
|---------------|-------------|--------------|
| Security | [REDACTED] | GS-14 |
| Training | [REDACTED] | GS-07 |
| Training | [REDACTED] | GS-13 |
| Training | [REDACTED] | GS-07 |

[REDACTED] GS-11 SP careerist assigned to OEA/DDP, was also approved.

Distribution:

- O & 1 - Addressee
- ✓ 1 - D/Pers Subj File
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/s/ Emmett D. Echols
Emmett D. Echols
Director of Personnel

OD/Pers, [REDACTED] (24 June 1963)

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